

UBE INDUSTRIES, LTD.

June 27, 2013

To Our Shareholders

Michio Takeshita
President and Representative Director
Ube Industries, Ltd.
1978-96, O-Aza Kogushi,,
Ube-shi, Yamaguchi, 755-8633, Japan

Resolutions of the 107th Ordinary General Meeting of Shareholders

We hereby inform you of the reported matters and resolutions approved by the 107th Ordinary General Meeting of Shareholders held on June 27, 2013 as follows:

Matters To Be Reported:

We reported

1. The Annual Reports, and the Consolidated Financial Statements for 107th fiscal year (from April 1, 2012 to March 31, 2013) as well as the Audit Reports on Consolidated Financial Statements by Independent Auditors and the Board of Auditors
2. The Non-Consolidated Account Documents for 107th fiscal year (from April 1, 2012 to March 31, 2013)

Resolutions:

Resolution 1: Disposition of Retained Earning

It was approved as originally proposed, including a distribution of a year-end cash dividend at the rate of ¥5 per share.

Resolution 2: Election of seven Directors

It was approved as originally proposed that Hiroaki Tamura, Michio Takeshita, Yuzuru Yamamoto, Masato Izumihara, Michitaka Motoda, Tetsuro Higashi and Takashi Kusama were elected and have taken office.

Michitaka Motoda, Tetsuro Higashi and Takashi Kusama are outside Directors.

Resolution 3: Election of two Auditors.

It was approved as originally proposed that Naoya Kitamura and Seiichi Ochiai were elected and have taken office.

Seiichi Ochiai is an outside Auditor.

Resolution 4: Election of one alternate outside Auditor

It was approved as originally proposed that Daisuke Koriya was elected as an alternate outside Auditor in advance in case the Company lacks the necessary number of outside Statutory Auditors required by law or ordinance.

Resolution 5: Payment of Bonus to Directors and Auditors

It was approved as originally proposed that the Company pays bonus to our seven Directors and four Statutory Auditors who have their offices as of the end of this fiscal year within the limit of ¥21,300,000 in total.

End of Document

(TRANSLATION FOR REFERENCE ONLY)

Under the resolution of the Board of Directors and the resolution of the Board of Auditors, both of which were held after the close of the 107th Ordinary General Meeting of Shareholders, the respective positions of the Directors and Statutory Auditors are as stated below. The positions of the Executive Officers follow. The five newly appointed Executive Officers took their offices as of April 1, 2013.

Directors

Chairman of the Board and Director	Hiroaki Tamura
President & Representative Director	Michio Takeshita
Representative Director	Yuzuru Yamamoto
Director	Masato Izumihara
Outside Director	Michitaka Motoda
Outside Director	Tetsuro Higashi
Outside Director	Takashi Kusama

Auditors

Full-Time Auditor	Setsuro Miyake
Full-Time Auditor	Naoya Kitamura
Auditor (Outside Auditor)	Hitoshi Sugio
Auditor (Outside Auditor)	Seiichi Ochiai

Executive Officers

(*The person who is also elected as Director)

*President and Executive Officer	Michio Takeshita *
*Senior Managing Executive Officer	Yuzuru Yamamoto *
Senior Managing Executive Officer	Hideyuki Sugishita
Managing Executive Officer	Charunya Phichitkul
Managing Executive Officer	Shinobu Watanabe
Managing Executive Officer	Nobuyuki Taenaka
Managing Executive Officer	Takanobu Kubota
Managing Executive Officer	Tadashi Matsunami
Managing Executive Officer	Masayuki Kinouchi
Managing Executive Officer	Ryoji Sugise
Managing Executive Officer	Masanori Hirai
Managing Executive Officer	Junichi Misumi
Managing Executive Officer	Masato Izumihara
Managing Executive Officer	Tokuhisa Okada

(TRANSLATION FOR REFERENCE ONLY)

Executive Officer	Tsuyoshi Sato
Executive Officer	Etsuo Matsunaga
Executive Officer	Masahiko Nojima
Executive Officer	Masataka Ichikawa
Executive Officer	Atsushi Yamamoto
Executive Officer	Mitsuhiko Imoto (Newly Appointed)
Executive Officer	Takafumi Kurauchi (Newly Appointed)
Executive Officer	Yukio Hisatsugu (Newly Appointed)
Executive Officer	Makoto Aikawa (Newly Appointed)
Executive Officer	Takafumi Tanaka (Newly Appointed)

Information for Payment of Year-End Cash Dividend

As for the year-end dividend for 107th fiscal year, please receive at a nearby Japan Post Bank Co., Ltd. you choose with the enclosed “The Receipt of the year-end dividend” within the payment period. (The payment period at the Japan Post Bank is from June 28, 2013 to July 31, 2013.)

For shareholders who have designated bank or postal saving account for receipt of dividends, please check your designating account in the enclosed “Statement of the 107th fiscal year-end dividend” and the “Information for Regarding the Account for Transfer of Dividend”.

For shareholders who have designated number of shares proportional allotment method, please contact your dealing securities companies.