Management System Acquisitions (for occupational safety and health and environment), and Scope of This Report

(As of April 2021)

UBE management system acquisitions for occupational safety and health and the environment were as shown in the table below.

Occupational Safety and Health Management System (OSHMS) Acquisitions (Acquisition rate*: 100%)

Business Sites	OSHMS	Year and Month of Acquisition	Registration Agencies
Chiba Petrochemical Factory	ISO 45001	July 2020	Japan Chemical Quality Assurance Ltd. (JCQA)
Sakai Factory	ISO 45001	December 2019	Lloyd's Register Quality Assurance Limited (LRQA)
Ube Chemical Factory	ISO 45001	February 2021	Lloyd's Register Quality Assurance Limited (LRQA)
Ube-Fujimagari Factory	ISO 45001	December 2019	Lloyd's Register Quality Assurance Limited (LRQA)
Strategic Core Technology Research Laboratory	ISO 45001	October 2020	GCC Japan
Frontier Technology Research Laboratory	ISO 45001	October 2020	GCC Japan
Ube Cement Factory	JISHA OSHMS Standards Certification	March 2005	Japan Industrial Safety and Health Association
Kanda Cement Factory	JISHA OSHMS Standards Certification	September 2005	Japan Industrial Safety and Health Association
Isa Cement Factory	JISHA OSHMS Standards Certification	September 2005	Japan Industrial Safety and Health Association
Technical Development Center	JISHA OSHMS Standards Certification	June 2007	Japan Industrial Safety and Health Association
Energy Division	ISO 45001	March 2021	JIC Quality Assurance Ltd.
Electric Power Department	ISO 45001	January 2021	Japan Quality Assurance Organization (JQA)

Environmental Management System (EMS) Acquisitions (Acquisition rate*: 92%)

Business Sites	EMS	Year and Month of Acquisition	Registration Agencies
Chiba Petrochemical Factory	ISO 14001	July 1999	Japan Chemical Quality Assurance Ltd. (JCQA)
Sakai Factory	ISO 14001	February 2000	Lloyd's Register Quality Assurance Limited (LRQA)
Ube Chemical Factory	ISO 14001	March 2000	Lloyd's Register Quality Assurance Limited (LRQA)
Ube-Fujimagari Factory	ISO 14001	March 2001	Lloyd's Register Quality Assurance Limited (LRQA)
Strategic Core Technology Research Laboratory	ISO 14001	December 1999	GCC Japan
Frontier Technology Research Laboratory	ISO 14001	December 1999	GCC Japan
Ube Cement Factory	ISO 14001	August 1999	JIC Quality Assurance Ltd.
Kanda Cement Factory	ISO 14001	August 1999	JIC Quality Assurance Ltd.
Isa Cement Factory	ISO 14001	January 1999	JIC Quality Assurance Ltd.
Energy Division	ISO 14001	March 2000	JIC Quality Assurance Ltd.
Electric Power Department	ISO 14001	January 2014	Japan Quality Assurance Organization (JQA)

Glossary
** Acquisition rate: Proportion of sites*

Scope of This Report

Period Covered	Fiscal 2020 (from April 1, 2020 to March 31, 2021)	
Companies Covered (Note 1)	Ube Industries, Ltd. (13 operational sites)	Four chemical factories (Chiba, Sakai, Ube, and Ube-Fujimagari)
		Three cement factories (Ube, Isa, and Kanda) and Technical Development Center
		Okinoyama Coal Center
		Strategic Core Technology Research Laboratory, Frontier Technology Research Laboratory, Pharmaceuticals Research Laboratory, Osaka Research & Development Center
	Domestic Group companies (10)	UBE Film, Ltd., Meiwa Plastic Industries, Ltd., Ems-Ube, Ltd., UBE-MC Hydrogen Peroxide Limited, UBE EXSYMO CO., LTD., UBE Material Industries, Ltd., UBE Construction Materials Co., Ltd., UBE Machinery Corporation, Ltd., UBE Steel Co., Ltd., Fukushima, Ltd.
	Overseas Group companies (4) (Note 2)	UBE Corporation Europe, S.A. Unipersonal (Spain), UBE Chemicals (Asia) Public Company Limited (Thailand), THAI SYNTHETIC RUBBERS COMPANY LIMITED (Thailand), UBE Fine Chemicals (Asia) Co., Ltd. (Thailand)
	Notes: 1. Including domestic factories and laboratories and major consolidated subsidiaries with factories *2. Environmental Impact Data by Facility presented on page 5 for four overseas Group companies*	
Definitions	UBE: Refers to Ube Industries, Ltd. (unconsolidated)	
	The UBE Group: Refers to the UBE Group companies, including Ube Industries, Ltd.	