

UBE INDUSTRIES, LTD.

June 27, 2014

To Our Shareholders

Michio Takeshita
President and Representative Director
Ube Industries, Ltd.
1978-96, O-Aza Kogushi,,
Ube-shi, Yamaguchi, 755-8633, Japan

Resolutions of the 108th Ordinary General Meeting of Shareholders

We hereby inform you of the reported matters and resolutions approved by the 108th Ordinary General Meeting of Shareholders held on June 27, 2014 as follows:

Matters To Be Reported:

We reported

1. The Annual Reports, and the Consolidated Financial Statements for 108th fiscal year (from April 1, 2013 to March 31, 2014) as well as the Audit Reports on Consolidated Financial Statements by Independent Auditors and the Board of Auditors
2. The Non-Consolidated Account Documents for 108th fiscal year (from April 1, 2013 to March 31, 2014)

Resolutions:

Resolution 1: Disposition of Retained Earning

It was approved as originally proposed, including a distribution of a year-end cash dividend at the rate of ¥5 per share.

Resolution 2: Election of seven Directors

It was approved as originally proposed that Michio Takeshita, Yuzuru Yamamoto, Masato Izumihara, Takanobu Kubota, Michitaka Motoda, Takashi Kusama and Keikou Terui were elected and have taken office.

Michitaka Motoda, Takashi Kusama and Keikou Terui are outside Directors.

Resolution 3: Election of one alternate outside Auditor

It was approved as originally proposed that Daisuke Koriya was elected as an alternate outside Auditor in advance in case the Company lacks the necessary number of outside Statutory Auditors required by law or ordinance.

Resolution 4: Payment of Bonus to Directors and Auditors

It was approved as originally proposed that the Company pays bonus to our seven Directors and four Statutory Auditors who have their offices as of the end of this fiscal year within the limit of ¥22,930,000 in total.

End of Document

(TRANSLATION FOR REFERENCE ONLY)

Under the resolution of the Board of Directors and the resolution of the Board of Auditors, both of which were held after the close of the 108th Ordinary General Meeting of Shareholders, the respective positions of the Directors and Statutory Auditors are as stated below. The positions of the Executive Officers follow. The three newly appointed Executive Officers took their offices as of April 1, 2014.

Directors

President & Representative Director	Michio Takeshita
Representative Director	Yuzuru Yamamoto
Director	Masato Izumihara
Director	Takanobu Kubota
Director (Outside Director)	Michitaka Motoda
Director (Outside Director)	Takashi Kusama
Director (Outside Director)	Keikou Terui

Auditors

Full-Time Auditor	Setsuro Miyake
Full-Time Auditor	Naoya Kitamura
Auditor (Outside Auditor)	Hitoshi Sugio
Auditor (Outside Auditor)	Seiichi Ochiai

Executive Officers

(*The person who is also elected as Director)

President and Executive Officer	* Michio Takeshita
Senior Managing Executive Officer	* Yuzuru Yamamoto
Senior Managing Executive Officer	Hideyuki Sugishita
Managing Executive Officer	Charunya Phichitkul
Managing Executive Officer	Shinobu Watanabe
Managing Executive Officer	Nobuyuki Taenaka
Managing Executive Officer	* Takanobu Kubota
Managing Executive Officer	Tadashi Matsunami
Managing Executive Officer	Junichi Misumi
Managing Executive Officer	* Masato Izumihara
Managing Executive Officer	Tokuhisa Okada
Executive Officer	Tsuyoshi Sato
Executive Officer	Etsuo Matsunaga
Executive Officer	Masahiko Nojima

(TRANSLATION FOR REFERENCE ONLY)

Executive Officer	Masataka Ichikawa
Executive Officer	Atsushi Yamamoto
Executive Officer	Mitsuhiko Imoto
Executive Officer	Takafumi Kurauchi
Executive Officer	Yukio Hisatsugu
Executive Officer	Makoto Aikawa
Executive Officer	Takafumi Tanaka
Executive Officer	Morihisa Yokota (Newly Appointed)
Executive Officer	Genji Koga (Newly Appointed)
Executive Officer	Makoto Koyama (Newly Appointed)

Information for Payment of Year-End Cash Dividend

As for the year-end dividend for 108th fiscal year, please receive at a nearby Japan Post Bank Co., Ltd. you choose with the enclosed “The Receipt of the year-end dividend” within the payment period. (The payment period at the Japan Post Bank is from June 30, 2014 to July 31, 2014.)

For shareholders who have designated bank or postal saving account for receipt of dividends, please check your designating account in the enclosed “Statement of the 108th fiscal year-end dividend” and the “Information for Regarding the Account for Transfer of Dividend”.

For shareholders who have designated number of shares proportional allotment method, please contact your dealing securities companies.