

Company name: Ube Industries, Ltd.  
Representative: Michio Takeshita  
President and Representative Director  
Security code: 4208 (shares listed on First Section of Tokyo Stock  
Exchange and Fukuoka Stock Exchange)  
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## Ube Industries Announces Personnel Changes

TOKYO, April 26, 2013 — Ube Industries, Ltd., has announced that the company's Board of Directors provisionally determined today the following changes of directors, which are scheduled to be formally approved by the general meeting of shareholders planned for June 27, 2013 and the meeting of the Board of Directors that will follow it.

### 1. Change of Representative Director (as of June 27, 2013)

#### (1) Reason for Change

Adoption of new director organization effective June 27, 2013.

#### (2) Details of Change

##### *Newly appointed Director*

<u>Name</u>	<u>New Position</u>	<u>Current Position</u>
Yuzuru Yamamoto	Representative Director; Senior Managing Executive Officer; Special Assistant to the President; Group CCO; and General Manager of Procurement & Logistics Div., with responsibility for General Affairs & Human Resources Office	Senior Managing Executive Officer; Special Assistant to the President; Group CCO; and General Manager of Procurement & Logistics Div., with responsibility for General Affairs & Human Resources Office

##### *Retiring as Representative Director*

Akinori Furukawa (to be appointed as an Advisor)

## 2. Change of Director (as of June 27, 2013)

### *Newly appointed Director*

<u>Name</u>	<u>New Position</u>	<u>Current Position</u>
Takashi Kusama	Director (Part-time) <sup>1</sup>	Auditor, WOWOW Inc.; Director, Royal Park Hotel Co., Ltd.

### *Retiring as Director*

<u>Name</u>	<u>Current Position</u>
Shoji Noguchi	Part-time Director <sup>1</sup>

## 3. Change of Auditors (as of June 27, 2013)

### *Newly appointed Auditors*

<u>Name</u>	<u>New Position</u>	<u>Current Position</u>
Naoya Kitamura	Auditor (Full-time)	Manager, Corporate Planning Dept., Corporate Planning & Administration Office, Ube Industries, Ltd.
Seiichi Ochiai	Auditor (Part-time) <sup>2</sup>	Attorney at law; Emeritus Professor, The University of Tokyo

### *Retiring as Auditor*

<u>Name</u>	<u>Current Position</u>
Keisuke Fujioka (to be appointed as an Advisor)	Full-time Auditor
Takeshi Iwabuchi (to be appointed as an Advisor) <sup>2</sup>	Full-time Auditor

<sup>1</sup>Takashi Kusama and Shoji Noguchi are Outside Directors as defined in Article 2, Paragraph 15 of Japan's Companies Act.

<sup>2</sup>Seiichi Ochiai and Takeshi Iwabuchi are Outside Company Auditors as defined in Article 2, Paragraph 16 of the Companies Act.

## Career Resume

Name	Yuzuru Yamamoto	
Date of Birth	March 8, 1953	
Birth Place	Hiroshima Prefecture, Japan	
Education	March 1977	Completed engineering program at Kyoto University Graduate School
Major Positions	April 1977	Joined Ube Industries, Ltd.
	April 2000	General Manager of Heavy Machinery Design Department, Heavy Machinery Headquarters, Ube Machinery Corporation, Ltd.
	June 2001	Executive Officer, Ube Machinery Corporation, Ltd.
	July 2002	Deputy General Manager of Heavy Machinery Headquarters, Ube Machinery Corporation, Ltd.
	June 2003	Executive Officer, General Manager of Machinery Division, Machinery & Metal Products Company, Ube Industries, Ltd., and Representative Director, Ube Machinery Corporation, Ltd.
	April 2007	Managing Executive Officer, Company Vice President of Machinery & Metal Products Company, and General Manager of Machinery Division, Ube Industries, Ltd.
	March 2010	Chairman of the Board, Ube Machinery Corporation, Ltd. (position currently held)
	April 2010	Senior Managing Executive Officer and Company President of Machinery & Metal Products Company, Ube Industries, Ltd.
	April 2013	Special Assistant to the President; Group CCO; and General Manager of Procurement & Logistics Division, with responsibility for General Affairs & Human Resources Office, Ube Industries, Ltd.
	June 2013	Representative Director, Ube Industries, Ltd. (scheduled)
Shares Owned	77,000 shares	