



Company name: Ube Industries, Ltd.  
Representative: Michio Takeshita,  
President and Representative Director  
Security code: 4208 (shares listed on First Section of  
Tokyo Stock Exchange and Fukuoka  
Stock Exchange)  
URL: <http://www.ube.co.jp/>  
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### **Ube Industries Announces Decision on Amount to be Paid for Stock Options (Stock Acquisition Rights) in Stock-Linked Compensation Plan**

TOKYO, July 12, 2013 — Ube Industries, Ltd., announced today that it has determined the paid-in value for the stock acquisition rights to be allocated to the Company's directors and executive officers based on a resolution of a meeting of its Board of Directors held on June 27, 2013.

**1. Name of the Stock Acquisition Rights to be Offered**

Ube Industries Fiscal 2013 Stock-Linked Compensation Plan Stock Acquisition Rights

**2. Aggregate Number of Stock Acquisition Rights to be Offered**

481 units, includes 131 units for directors  
(1000 shares per stock acquisition right)

**3. Paid-in Value for Stock Acquisition Rights to be Offered**

Per Stock Acquisition Right: ¥156,000  
(Per share: ¥156)