

Company name: Ube Industries, Ltd. Representative: Yuzuru Yamamoto,

President and Representative Director

Security code: 4208 (shares listed on First Section of Tokyo

Stock Exchange and Fukuoka Stock Exchange)

URL: http://www.ube.co.jp/

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Ube Industries Announces Final Details for Issue of Stock Acquisition Rights as Stock Options

TOKYO, July 14, 2016 — Ube Industries, Ltd., today announced that the matters yet to be finalized regarding the issue of stock acquisition rights as stock options, which was resolved at the meeting of the Board of Directors held on June 29, 2016, have been finalized, as outlined below.

 Total Number of Stock Acquisition Rights to Be Offered 395 units

2. Paid-in Value of Stock Acquisition Rights to Be Offered

Per Stock Acquisition Right: ¥161,000 (Per share: ¥161)

3. Persons to Be Allotted Stock Acquisition Rights, Number of Persons, and Number of Stock Acquisition Rights to Be Allotted

Persons to Be Allotted	No. of	No. of Stock Acquisition
Stock Acquisition Rights	Persons	Rights to Be Allotted
Directors of the Company	4	113
(Excludes Outside Directors)	4	113
Executive Officers of the Company	19	282