

Company name: Ube Industries, Ltd. Representative: Masato Izumihara,

President and Representative Director

Security code: 4208 (shares listed on First Section of Tokyo

Stock Exchange and Fukuoka Stock Exchange)

URL: http://www.ube.co.jp/

Contact: Osamu Akutagawa, General Manager,

General Affairs Department Tel: +81-3-5419-6110

Ube Industries Announces Final Details for Issue of Stock Acquisition Rights as Stock Options

TOKYO, July 14, 2021 — Ube Industries, Ltd., today announced that the matters yet to be finalized regarding the issue of stock acquisition rights as stock options, which was resolved at the meeting of the Board of Directors held on June 29, 2021, have been finalized, as outlined below.

 Total Number of Stock Acquisition Rights to Be Offered 432 units

2. Paid-in Value of Stock Acquisition Rights to Be Offered
Per Stock Acquisition Right: ¥ 191,700 (Per share: ¥ 1,917)

3. Persons to Be Allotted Stock Acquisition Rights, Number of Persons, and Number of Stock Acquisition Rights to Be Allotted

Persons to Be Allotted	Number	Number of Stock Acquisition
Stock Acquisition Rights	of Persons	Rights to Be Allotted
Directors of the Company		
(Excludes Outside Directors and Audit	4	129
and Supervisory Committee Members)		
Executive Officers of the Company	18	303
(Excludes Foreign Officers)	10	303